



SOLECTRON®

September 24, 2007

To whom it may concern:

I have the pleasure of introducing Hector Sanchez, who reported to me in the capacity as Global Financial Analyst overseeing the WW Facilities function for Solectron.

Hector has a consistent record as an outstanding employee. He undertakes challenging assignments with enthusiasm. Hector promptly completes tasks assigned to him and is especially good with designing complex spreadsheets. Hector's skills in working with people across different cultures and geographic regions are also noteworthy. I wish him all the best and continued success in his career.

Sincerely,

Raj Raghavan

WW Ops Controller

